

Comparisons of Job Characteristics

Focus Occupation: [Transportation, Storage, and Distribution Managers \(11-3071\)](#)

Associated Occupation: [General and Operations Managers \(11-1021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	17.3	15.4	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	16.4	13.8	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	15.2	12.3	<	Expanded education and/or training may be required
Economics and Accounting	4.4	13.0	9.0	<<	Extensive education and/or training may be required
Clerical	7.3	12.0	8.6	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	10.5	6.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	12.5	11.9	0	Current skill level may be sufficient
Coordination	9.1	12.3	12.5	0	Current skill level may be sufficient
Negotiation	6.8	10.8	10.3	0	Current skill level may be sufficient
Management of Personnel Resources	6.9	10.7	10.8	0	Current skill level may be sufficient
Persuasion	7.4	10.5	10.0	0	Current skill level may be sufficient

Operations Analysis	5.0	10.1	7.8	<	A higher skill level may be required
Management of Material Resources	3.7	9.2	7.0	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	8.1	8.7	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97			
Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071) Associated Occupation: General and Operations Managers (11-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	13.2	12.2	0	Current ability level may be sufficient
Written Comprehension	11.0	13.2	13.6	0	Current ability level may be sufficient
Written Expression	9.8	13.2	12.5	0	Current ability level may be sufficient
Fluency of Ideas	7.6	9.8	8.4	<	Some improvement in abilities may be required
Originality	7.6	9.6	8.0	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 77
Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071) Associated Occupation: General and Operations Managers (11-1021)		
Work Activities	Exclusivity of Activity	
Analyze financial data	57	
Analyze operational or management reports or records	62	
Analyze organizational operating practices or procedures	70	
Assign work to staff or employees	30	
Conduct or attend staff meetings	47	
Confer with other departmental heads to coordinate activities	61	
Develop budgets	56	
Develop policies, procedures, methods, or standards	21	
Direct and coordinate activities of workers or staff	3	
Evaluate information from employment interviews	72	
Evaluate performance of employees or contract personnel	54	
Explain rules, policies or regulations	48	
Hire, discharge, transfer, or promote workers	47	
Interview job applicants	69	

Oversee execution of organizational or program policies	49
Provide customer service	14
Use conflict resolution techniques	56
Use negotiation techniques	67

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

**Similarity of Focus
Occupation to Associated
Occupation: 81**

Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071)
Associated Occupation: General and Operations Managers (11-1021)

Tools and Technologies	Exclusivity
Business function specific software	1
Cameras	2
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Industrial trucks	10
Industry specific software	1
Information exchange software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.